



## Volunteer Application for Jr. High & High School

Thank you for your interest in joining Cornerstone Student Ministries. Please complete the following information so we can get to know you better. The information you share will be confidential and only given to appropriate pastoral staff. Once you have completed the application, return it to the office; we will call to schedule an interview. We look forward to speaking with you.

Please check the boxes below to let us know in which age group you prefer to volunteer.

☐ High School (9-12)   ☐ Jr. High School (6-8)   ☐ CSM Sunday AM Jr. High   ☐ Both

### General Information

last name: \_\_\_\_\_ first name: \_\_\_\_\_ date: \_\_\_\_\_

email address: \_\_\_\_\_

address: \_\_\_\_\_

date and city of birth: \_\_\_\_\_ - \_\_\_\_\_

aka or maiden name: \_\_\_\_\_ male \_\_\_\_\_ female \_\_\_\_\_

social security number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ phone (home): \_\_\_\_\_

occupation: \_\_\_\_\_ (cell): \_\_\_\_\_

employer: \_\_\_\_\_ (day): \_\_\_\_\_

work status ☐: part time ☐full time ☐student

marital status: ☐single ☐ married ☐ divorced

spouse's name: \_\_\_\_\_ are they involved in a Cornerstone ministry:

\_\_\_\_\_

# of children: \_\_\_\_\_ do they attend Impact: \_\_\_\_\_

## Lifestyle and Important Legal Concerns

Are you a member of Cornerstone Church: \_\_\_\_\_ if yes, for how long:  
\_\_\_\_\_

How long have you attended Cornerstone Church: \_\_\_\_\_

Do you tithe on a regular basis to Cornerstone Church: \_\_\_\_\_

Are you involved in another Cornerstone Church ministry: \_\_\_\_\_ if yes, what ministry:  
\_\_\_\_\_

Have you ever worked with youth before: \_\_\_\_\_ if yes, where at:  
\_\_\_\_\_

Is your lifestyle a model of consistent Christian life: \_\_\_\_\_

Are there any special issues or concerns in your life presently that could have an impact in your commitment?  
and involvement with Infuse & Impact? (e.g. relationships, other commitments, etc.) ☐ yes ☐ no

If yes, please explain:

In caring for the students of Cornerstone, we feel it is our responsibility to seek adult staff members who will provide healthy, safe, and nurturing relationships. Please answer the following questions honestly. Any specific concerns can be discussed individually with Pastor Brian.

Are you using illegal drugs? ☐ yes ☐ no

Have you ever been treated for alcohol or drug abuse? ☐ yes ☐ no

If yes, please describe:

What is your view on drinking alcohol?

Have you ever been arrested and / or convicted of a crime? ☐ yes ☐ no

If yes, please describe:

Have you ever been accused of and / or convicted of child abuse or a crime involving actual or attempted  
sexual molestation of a minor? ☐ yes ☐ no

If yes, please describe:

Have you been involved in homosexual activity within the last 5 years? ☐ yes ☐ no

Have you been involved in any sexual activity, outside of marriage?  
within the last 5 years? ☐ yes ☐ no

Have you dealt with or are you dealing with pornography personally? ☐ yes ☐ no

Would you be open to accountability with Pastor Brian? ☐ yes ☐ no

## Spiritual History

Have you received Jesus Christ into your heart: \_\_\_\_\_ when: \_\_\_\_\_

Can you lead someone to Christ: \_\_\_\_\_ are you comfortable in doing so: \_\_\_\_\_

Which spiritual gifts do you feel most comfortable using: \_\_\_\_\_

What has lead you to an interest in youth ministry: \_\_\_\_\_

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What expectations do you have for the youth ministry staff: \_\_\_\_\_

Please briefly describe your relationship with Christ:

Please note that if you do not allow a background check, you will not be able to be considered to work with our youth. **No exceptions.**

The information contained in this application is correct to the best of my knowledge. I, undersigned, give my authorization to Cornerstone Church or its staff to release any and all records or information relating to working with minors. Cornerstone Church may contact any references and appropriate government agencies as deemed necessary in order to verify my suitability as a youth worker. I understand that the personal information in this application will be held confidential by the professional Church staff.

signature: \_\_\_\_\_ today's date: \_\_\_\_\_

**“Where there is no vision the people perish”  
(Proverbs 29:18)**

**Purpose Statement**

Cornerstone Student Ministries exists to introduce Jr. High & High school teenagers to a saving belief in Jesus Christ and to then provide them with sources for spiritual growth where they will have the opportunity to develop a Godly lifestyle that will grow their relationships and promote service to both God and others.

**Student Ministries @ the Core!**

There are five elements that continually drive every aspect of our student ministry. We desire to consistently implement these biblical elements into our teen's lives.

**1. Introduce:** *Fulfilling God's purpose of Evangelism (Acts 1:8)*

A huge part of our heart and passion for ministry lies in unsaved students. These students, though often overlooked, are just as important to the Lord as godly students. We believe it is essential for our ministry to focus on this un-reached group, present the gospel to them through relevant means, and introduce them to a saving belief in Christ.

**2. Growth:** *Fulfilling God's purpose of Discipleship (Heb. 6:1; Matt. 28:18-20)*

Every student needs to grow spiritually. Part of our purpose is to provide students with an environment where they will be encouraged and aided toward spiritual maturity in Christ. These opportunities can be found at youth group, small groups, & Bible studies.

**3. Lifestyle:** *Fulfilling God's purpose of Worship (Romans 12:1)*

Worship, more than singing, includes many aspects. It includes praying (Ps. 95:6), hearing the Word (John 17:17; Deut. 31:11), giving (1 Cor. 16:1-2), baptizing (Rom. 6:3-4), meditating (Hab. 2:20), partaking of the Lord's Supper (1 Cor. 11:23-26), and more. Each of these are just as important as musical worship and need to be approached and implemented as such since worship is more accurately an approach to life than an act on Sunday mornings.

**4. Relationships:** *Fulfilling God's purpose of Fellowship (Eph. 2:19)*

God made humans very relational. A large majority of effective ministry takes place within the context of personal relationships with students. We believe it is vitally important for students to be plugged into a group of peers and adults where they can establish relationships of godly influences. Part of our purpose is introducing students to such influential people.

**5. Service:** *Fulfilling God's purpose of Ministry (Ephesians 4:11-12)*

Every student has been blessed with spiritual gifts provided by God for the edification of others. Students of any age are able to use those gifts in service to God and others. When each of their unique gifts are implemented, both the ministry and the student will grow.

# Areas of ministry that YOU can be a part of

This is a brief overview of ministry ideas you can become a part of. Not all of these ministries are running yet, however, it would be really great to see some of these take shape and form under your leadership. Please complete the form *Ministry Interests* found in this package and return to Pastor Brian with your application.

## 1) Small Group Leader

- Plan and lead a small group.
- Work with and train an apprentice student leader to be a leader.
- Contact each student in your small group every week.

## 2) Drama Team

- Organize comedy/drama presentations for youth group meetings, or church.

## 3) Greeting Team

- Greet ALL students who come to youth.
- Put out the friendly, good times vibe, introduce new people, hand out visitor info cards, hand out event flyers, calendars, etc.
- Follow-up with visitors during the week.
- Follow-up with students who have missed more than two-weeks of youth group.

## 4) Production Team

- Create video announcements/promo videos for big events.
- Film and edit special events that would be a “memoirs” type of video.
- Work with students to create stupid/funny short films.
- Work with drama team in creating video (on occasion).

## 5) Music and Worship

- Put together a team to lead worship at youth meetings.
- Put lyrics on Song Show, overhead, handouts, or whatever.

## 6) Birthday Crew

- Plan a birthday party each month with cake and everything for those in the youth group with birthdays that month.

## 7) Office/Administrative Support

- Administrative work in the church office.
- Tasks would include follow-up, mailing, tracking students, data entry, phone calls, etc.

## 8) Prayer Team

- Find people who will commit to praying for Impact youth and its leadership while youth group is in session and throughout the week.
- Co-ordinate prayer meetings with youth leadership team.

## 9) Web Team

- Web development and maintenance, facebook, twitter.
- PR people, contributing writers, artists, photographers, filmmakers, etc.

## 10) Adult Leader's Event Coordinator

- It would be cool if someone would take the responsibility of planning community things for us adult leaders. This would be fun times of simply hanging out and having fun as a team.

## 11) Maintain a directory of contact info for the youth group.

- Gather names, addresses, phone numbers, blog sites, IM info.
- Maintain a directory by keeping it updated with the student's info as it changes.

## 12) Café / Smoothie & Snack bar team

- Put together student volunteers to work in coffee bar. Train, schedule, & organize.
- Work on ideas to best utilize coffee bar, drink & food ideas, décor, ect.

## 13) CSM Sunday AM team

- Help teach during the Jr. High Sunday morning service times once a quarter.

# Expectations of Student Ministry Youth Leaders

- Be COMMITTED to God and to Student Ministries here at Cornerstone Church. Regularly attend church services, participate in worship and commit to tithing.
- Mingle with students from any school and make newcomers feel welcome. New people WILL feel out of place, so the more people who say “hi” and learn their names, the better. This doesn’t mean that you have to spend hours with them, but let them know that they are noticed. Don’t forget to say “hi” the next week too! Remember their names!! Everyone is welcome no matter what they look like, smell like, or how they talk!
- Participate wholeheartedly. Any game can be fun if you want it to be. Be the first to jump up when it is time to get in a team or a line, etc. Look for people not participating and pull them in. Clap, yell, scream, and cheer...when appropriate. No student leader should be sitting on the sidelines. Watch for people cheating or for the game breaking down and seek to correct it. Help with any props that may be needed.
- Please dress *very* modestly; the last thing that we want is to be a subject of lust to students or other leaders.
- Actively look for ways to make the meetings and events run smoother.
- Follow through on responsibilities.
- If you are driving students anywhere, seatbelts and speed limit are a must! Do NOT drive a student of the opposite sex anywhere without another adult with you!
- Be on time for all activities (at least 15 minutes early unless specific ministry requirements require more).
- If you have a concern or question about anything involving Student Ministry youth, please contact Pastor Brian immediately – before chatting about the issue or situation with another leader, parent or student. Thanks!!
- It is very important that you let us know beforehand if you are unable to attend an event – especially one that you are specifically leading in one way or another. Please make arrangements so any responsibilities under your care are properly cared for.
- Attend staff trainings and meetings.
- Commit to regular prayer, Bible study, evangelism, personal worship, scripture memorization and accountability. Pray regularly for our youth ministry and its leaders.
- Stay positive even when things go bad. Participate in problem-solving.
- Find areas of need in the youth ministry and offer suggestions for improvement.
- Diffuse gossip, rumors and conflict.

# Ministry Interests

Check the items that you would be interested in leading. Complete this form and turn it in to Pastor Brian with your application.

- ☐ Small Group Leader
- ☐ Drama Team
- ☐ Greeting Team
- ☐ Production Crew
- ☐ Music and Worship
- ☐ Birthday Crew
- ☐ Office/Administrative Support
- ☐ Prayer Team
- ☐ Web Team
- ☐ Adult Leader's Event Coordinator
- ☐ Maintain youth directory
- ☐ Café' / Smoothie Bar Team
- ☐ CSM Sunday AM Team
- ☐ Other:

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The goal is two fold. We want to find an area that you are gifted in to share and help you lead in your gifting. And if there is a certain area you feel most led to be apart of due to your schedule or time. It is vital that you have certain areas that you can lead in to be active in the ministry as well as having a purpose for why you are serving. If there are other ways, ideas, or gifts you have please explain above.

Name: \_\_\_\_\_



## Ministries Reference

\_\_\_\_\_ is applying to become a volunteer youth worker within the Jr. & Sr. High Student Ministries at Cornerstone Church and has given your name as a personal reference.

The position for which they are applying is one in which volunteers are in close contact with students. It is vital that we ensure that the relationships between our leaders and students are healthy. Please complete the form below and send us your evaluation of this person's character and integrity. Your response will remain confidential.

1. Please describe your relationship with this person:

2. How long have you known this person:

Please use this scale to respond to the following questions.

1 – low 2 – below average 3 – average 4 – very good 5 – excellent

3. Involvement in peer relationships? \_\_\_\_\_

5. Emotional maturity? \_\_\_\_\_

6. Resolving conflict? \_\_\_\_\_

7. Following through on commitments? \_\_\_\_\_

8. Ability to relate to students? \_\_\_\_\_

9. Spiritual maturity? \_\_\_\_\_

10. Ability to be a team player? \_\_\_\_\_

12. Willing to learn new things? \_\_\_\_\_

What are this applicant's greatest strengths?

Do you have any concerns regarding this person working with students?

Thank you for taking the time to complete this form. If you have any questions regarding this reference, please call Pastor Brian at 349-8442 x106. You may return the completed form, to the Cornerstone Church office or mail it to:

Cornerstone Church  
Student Ministries Office – c/o Pastor Brian  
10431 Brayton Drive  
Anchorage, AK 99507

Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Email address: \_\_\_\_\_ Phone: \_\_\_\_\_



# Cornerstone Church

## Volunteer Authorization For Release of Background Information

In connection with my application for volunteer service with **CORNERSTONE CHURCH**, I authorize **CORNERSTONE CHURCH** and, or, ACCUFAX Div., Southvest Inc., their agent, to solicit background information relative to my criminal record history. I understand that **CORNERSTONE CHURCH** may conduct inquiries into my background that may include criminal records, motor vehicle records, personal references and other public record reports pertaining to me. When requested by an employer motor vehicle records or a driving history may be obtained. American Driving Records will provide motor vehicle records from the state of Louisiana.

**I authorize without any reservation, any person, agency, or other entity contacted by CORNERSTONE CHURCH or ACCUFAX Div., Southvest Inc., their agent for purposes of obtaining background report information, to furnish the above-mentioned information.**

I release **CORNERSTONE CHURCH**, their respective employees or ACCUFAX Div., Southvest Inc. their agent and employees and all persons, agencies and entities providing information or reports about me from any and all liability arising out of furnishing any such information or reports.

**Requested by: 422317**

**PLEASE PRINT INFORMATION BELOW**

FULL LEGAL NAME \_\_\_\_\_ DOB \_\_\_\_\_

OTHER NAMES USED \_\_\_\_\_ SS \_\_\_\_\_

DRIVERS LIC # \_\_\_\_\_ STATE ISSUED \_\_\_\_\_

Please note: If your address is a rural route, or post office box, we must have City & County where mail was delivered

Current  
Address \_\_\_\_\_ City \_\_\_\_\_ Co. \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_  
How long at this address? (Months/Years) \_\_\_\_\_

Previous  
Address \_\_\_\_\_ City \_\_\_\_\_ Co. \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_  
How long at this address? (Months/Years) \_\_\_\_\_

Previous  
Address \_\_\_\_\_ City \_\_\_\_\_ Co. \_\_\_\_\_ St. \_\_\_\_\_ Zip \_\_\_\_\_  
How long at this address? (Months/Years) \_\_\_\_\_

**SIGNATURE** \_\_\_\_\_ **DATE** \_\_\_\_\_

LIST ALL CITY/STATES RESIDED AT SINCE AGE 18 AND HOW LONG IN EACH CITY/STATE:

\_\_\_\_\_

**Thank you for applying to help at CORNERSTONE CHURCH**

## **Student Ministries Confidentiality Agreement Cornerstone Church**

**Purpose:**

As members of the CSM Leadership Team and as part of a Cornerstone Ministry, we want to endeavor to be respectful of people's privacy and confidential information. The intent of this document is to outline the expectations of a member of the Student Ministries Leadership Team in dealing with people's information or disclosures in a proper way.

Please read each section and initial next to the paragraph to indicate you understand the section and agree to its content.

\_\_\_\_\_ I am a member of the Student Ministries Leadership Team.

\_\_\_\_\_ As a member of the CSM, I have access to people's personal information such as phone numbers, addresses, and emails. I will not disclose this information to persons outside the leadership team. I will not use this information unless it is expressly specified by the CSM for Student Ministries purposes.

\_\_\_\_\_ When people contact CSM, I will be respectful of their contact method. For example, if they use a private message, I will not use a method which exposes their concerns to other persons.

\_\_\_\_\_ This agreement in no way changes my responsibilities legally as a mandatory reporter, if I am one by law.

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Signature

Date

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Printed Name